Public Service Commission Circular No: 03/2018 My No : PSC/DP/2011/21 Office of the Public Service Commission No. 1200/9, Rajamalwatta Road, Battaramulla. >0 .07.2018

All Secretaries of Ministries / Heads of the Department,

## Imposition of disciplinary punishments against the officers retired under Section 12 of the Minute on Pensions

An officer on whom disciplinary matters are pending will be retired under Section 12 of the Minute on Pensions on reaching the compulsory age of retirement and such officer, if found guilty of relevant charges at the end of such disciplinary action, will be taken further action against under Section 12 of the Minute on Pensions.

02. The effective date of any punishment should be reckoned as the date on which the offence concerned was committed in accordance with Section 23:9 of Chapter XLVIII of the Establishments Code. Accordingly, in the case of an officer retired under section 12 of the Minute on Pensions too, the effective date of such punishment should be reckoned as the date on which the offence concerned was committed despite the fact that a particular reduction is made from the pension or commuted pension as punishment.

03. The Public Service Commission has therefore decided that the disciplinary punishment affecting the pension or the commuted pension of the officers retired under Section 12 of the Minute on Pensions should not make any impact on the other retirement benefits of such officers provided they have a satisfactory service over the period of five years immediately preceding the date on which they were so retired.

04. The Commission may be consulted for further clarifications, if any, in this regard.

By order of the Public Service Commission,

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M.A.B. Daya Senarath $\langle \chi \rangle$
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Public Service Commission
M. A. B. Daya Senarath
/ Secretary
Dublic Service Commission
No 1200/9, Rajamaiwatta Ruau,
Battaramulla.