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அரசாங்க சேவை ஆணைக்குழு அலுவலகம்
OFFICE OF THE PUBLIC SERVICE COMMISSION

අංක 177, නාවල පාර, නාරාහේන්පිට, කොළඹ 05.
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எனது இல. }
My No. } PSC/EST/08-05/02/2014

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Your No. }

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திகதி }
Date } 24.09.2017

Public Service Commission Circular: No.03/2017

My No: PSC/EST/08-05/02/2014
Office of the Public Service Commission
No.177, Nawala Road,
Narahenpita,
Colombo 05

24.09.2017 Of September 2017

All Secretaries of Ministries
Heads of Departments

Reversion to former service by an officer who has duly relinquished his former post to accept another post in the public service or outside it

According to section 3.1 of chapter V of the Establishments Code even an officer who is permanently released or who relinquishes his post to accept another post whether in the public service or outside it, will have no right of reversion to his former post. However, a request by an officer to revert to the post he previously held should be dealt with in the following manner by the appointing Authority where he presumes that such request is expedient under exceptional grounds or circumstances.

02. If such an officer desires to revert to the post he previously held, a written request to that effect should be submitted to the Public Service Commission along with the concurrence of the Appointing Authority of his present post and the recommendations of the Appointing Authority of his former post in such instances.

Eg: where there is a request made by an officer released outright from the Development Officers Service to take up a post in the Sri Lanka Teachers Service, such request should be forwarded to the Public Service Commission along with the concurrence of the Secretary of the Ministry in charge of the subject of Education and the recommendations of the Director General of Combined Services.

03. Such officer should not be re-recruited to his former service under any circumstances whatsoever until the conveyance of the decision of the Public Service Commission on such a request to the relevant Appointing Authority.

04. If such an officer is allowed to be reverted to the post previously held by him, such appointment should be treated as a new appointment outside the Scheme of Recruitment concerned after placing him on the initial salary step and if the officer is reverted at his own request and with the approval of the Appointing Authority to the post previously held by him, his seniority will be determined in accordance with the date on which the officer has returned to the relevant post or grade or class on reversion. Such officers will not be entitled to any claim for seniority on account of their past services.

04.1 However, if the officer meets with the approval to be reverted to the post previously held by him at the instance of government, his seniority may, with the approval of the Public Service Commission, be determined with reference either to the length of service in that post at the time he relinquished it in accordance with the observations and recommendations of the Director General of Establishments or the time an officer appointed on the initial of the above salary scale, when it is revised would take to reach a higher salary step thereof whichever is less.

04.2 In such instances, the officer concerned may be placed on a higher salary step than that of the initial of the salary scale with the approval of the Director General of Establishments. He should not, in any case, be allowed on reversion a salary higher than the salary he would have drawn had he continued in such post without relinquishing it.

05. Furthermore, the appointments of officers on reversion to their former service without an approval of the Public Service Commission shall be null and void. Officers granting appointments to the officers on reversion to their former service without the approval of the Public Service Commission should personally bear responsibility on the harm and loss caused to such officers and the officers taking up such appointments should hold themselves personally responsible on the harm and loss caused to them by accepting such appointments.

By order of the Public Service Commission,


H.M. Gamini Senevirathna
Secretary
Public Service Commission