

Public Service Commission Circular No. 02/2020

All Secretaries of Ministries,

Heads of Departments.

Requests made for concessions on Efficiency Bar Examinations.

I, on the direction of the Public Service Commission, wish to inform you that the Commission has decided to bring to your kind notice that the requests for concessions on Efficiency Bar Examinations should be dealt with in the following manner.

- I. That it is the responsibility of the officer concerned to make requests to the Administrative Authorities for concessions on Efficiency Bar Examinations once such officer completes the requirement of Efficiency Bar.
- II. That there is no room accordingly to consider the appeals made on the following lost opportunities for obtaining concessions on Efficiency Bar Examinations as relief for Efficiency Bar Examinations is granted with retrospective effect, no action in the case of lost opportunities thereon in the past can be taken as at the present context and it should no way render prejudicial to the decisions made in the past.
 - (a) Appeals in consequence a deferment of salary increments relating to the period of availing of the concession that seek relief on a lost opportunity of sitting for competitive examinations/ interviews, prior to such period in order to gain entry into any other services or promotions or an opportunity to opt for any such selection.
 (Except grade promotions granted irrespective of vacancies)

- (b) Appeals that seek relief for obtaining the posts denied in consequence of a deferment of salary increments relating to the period of availing of the concession, prior to such period.
- (c) Appeals made by officers who were not given the relevant promotion or appointment or privilege made on the results of the examination following the detection or taking into consideration of a deferment of salary increments at the interview or on a later date in order to obtain such denied appointment or privilege after having fraudulently applied for and passed such promotional or any other competitive examinations without a deferment of salary increments taken place relating to the period of availing of the concession being detected or considered, prior to such period.
- III. That all Administrative Authorities should see to the conduct of the Efficiency Bar Examinations during the prescribed period in accordance with the Service Minutes or Schemes of Recruitment and that it is also the responsibility of all officers to have the Efficiency Bar Examinations successfully completed during the prescribed period.
- 02. It is emphasized that the officers are afforded the opportunity of applying for concessions on Efficiency Bar Examinations only subject to the conditions set out in the Public Service Commission Circular No. 02/2011 & 02/2011(I).

By order of the Public Service Commission,

