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அரசாங்க சேவை ஆணைக்குழு அலுவலகம்  
OFFICE OF THE PUBLIC SERVICE COMMISSION

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මගේ අංකය }  
எனது இல. } PSC/EST/05-  
My No. } 03/02/2022  
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உமது இல. }  
Your No. }  
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திகதி } 13.10.2022  
Date }

Public Service Commission Circular No. 03/2022

All Secretaries of Ministries,  
All Heads of Departments,

**Instructions on the manner in which action should be taken on a promotion granted on a date in between the date of committing the offence and the date of issuing a disciplinary order when implementing a disciplinary order**

The Public Service Commission has observed that problems have arisen in dealing with the promotions granted after the date of committing an offence by an officer where such officer, after being promoted, has been imposed with a disciplinary punishment upon a charge sheet issued to him for an offence committed by him before the date of promotion.

02. Accordingly, where an officer who has been promoted on a date between the date he committed the offence and the date of imposing the disciplinary order is ineligible for the promotion due to the disciplinary punishment imposed for such offence, the directives of the Public Service Commission shall be sought regarding the action that should be followed on the implementation of such disciplinary punishment and the relevant promotion.

03. However, if the promotion granted thus is a grade-to-grade promotion made irrespective of the number of vacancies in the promotional grade on average performance as stated in the scheme of recruitment and service minute, the appointing authority shall take action to revise the promotion date of such officer redetermining the date he qualifies for the promotion as per the relevant scheme of recruitment and service minute and implement the promotion with effect from such revised date. Approval therefor from this Commission shall not be required.

04. A promotion in respect of the purposes mentioned in this Circular means an appointment to a new post or, a promotion to a post, grade or rank made in any manner whatsoever.

By order of the Public Service Commission,

M. A. B. Daya Senarath

Secretary

Public Service Commission