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அரசாங்க சேவை ஆணைக்குழு அலுவலகம்
OFFICE OF THE PUBLIC SERVICE COMMISSION

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திகதி } 2024.07.24
Date }

Public Service Commission Circular: 04/2020 (I)

Secretaries to Ministries

Chief Secretaries of the Provinces

Heads of the Departments

Absorption into a Parallel Post in the National Service of an Officer Holding a Permanent Post in the Provincial Public Service at the Request of the Officer

The Public Service Commission Circular No. 04/2020 dated 30.01.2020 and the Public Service Commission Circular Letter No. 01/2024 dated 27.02.2024 issued regarding the said matter shall stand cancelled without prejudice to the decisions and actions taken by the relevant authorities in terms of the provisions in the said circular and the circular letter from the effective date of this circular.

02. An officer belonging to the Nursing Service, a Profession Supplementary to Medicine or a Paramedical Service, or Teachers' Service who meets the requirements mentioned from (i) to (viii) below can be absorbed into the parallel posts in the National Service by the relevant Appointing Authority holding the delegated power of the Public Service Commission upon a request made by such officer.

- i. Should have been recruited into the Provincial Public Service after being selected on the basis of the Z score of the G.C.E. (Advance Level) examination, or, in the case of a graduate, based on the results of an island wide open competitive examination, by the relevant Line Ministry
- ii. Should have received the induction training under the relevant Line Ministry to complete the required qualifications for the recruitment to the current post of the Provincial Public Service
- iii. Should be an officer in a service /post governed by a Service Minute/ Scheme of Recruitment having the same provisions as in the corresponding Service Minute/ Scheme of Recruitment of the National Service.
- iv. The appointment in the Provincial Public Service should be confirmed.

- v. There should be no disciplinary action initiated or contemplated against the officer.
- vi. There should be no legal proceeding instituted against the officer pertaining to any matter related to his service in the Provincial Public Service.
- vii. The concurrence of the respective Appointing Authority of the Provincial Public Service should have been granted to release the officer permanently from the Provincial Public Service. Terms and conditions of release of officers of Provincial Public Service should be determined by the respective Provincial Authorities.
- viii. The officer should submit an affidavit to the relevant Appointing Authority of the National Service to the effect that he accepts the post in the National Service under the terms and conditions of this circular and is willing to serve in any part of the island.

03. The seniority of an officer absorbed in the National Service in terms of the provision of this circular should be determined deeming that he were recruited to the corresponding post of the National Service with effect from date he was appointed to the relevant post in the Provincial Public Service. However, such an officer shall not be eligible to apply for a cadre restricted promotion for which seniority is considered as a selection criterion till completion of service of three (03) years after the absorption into the post in the National Service except in the following instances.


- i. Where a sufficient number of eligible officers have not applied for the promotion concerned
- ii. Promotion for which he would have been eligible to apply even if he had held the previous post in the Provincial Public Service

04. In dealing with all requests for absorption of officers of the Provincial Public Service in the National Service, the relevant Appointing Authorities shall act in mutual agreement.

05. A letter of absorption into the new post in the National Service setting out the new terms and conditions of appointment shall be issued to the officer by the Appointing Authority of the National Service using the specimen letter of appointment in Appendix 03 to the Public Service Commission Procedural Rules with necessary modifications.

This circular shall come into effect from 24.07.2024

By order of the Public Service Commission



W.H.M.M.C.K. Dayarathne
Secretary
Public Service Commission